

## IRC Global Executive Search Partners – Finland Search & Selection - S&S Consulting

### Thorough, fair and respectful

#### Respect, Value and Encouragement

Values guide all our actions and choices. We listen to our clients' needs, find the best solutions and keep our word. We want to be the best in our field, and constantly develop our expertise, always aiming at top quality. We value our clients, respect our candidates and encourage each other.

#### Guiding Principals

Maintaining a good and truthful employer image is a matter of honour for us. We treat all our applicants with respect and confidentiality. In all our operations, we are reliable, human and adhere to high ethical principles. We comply with the criteria set for assessments, and with the Finnish legislation governing the field. Our guiding principles are humanity, respect for the individual, and fairness.

#### Global Boutique

From offices in Helsinki, we serve our customers fluently in three languages: Finnish, Swedish and English. As a partner firm in IRC Global Executive Search Partners' alliance, we have exclusive access to resources that are global in breadth, yet retain that essential, unique local knowledge and commitment.

#### Versatile and Effective

We work across various industries, and with national and international companies. We also collaborate with the public sector, associations and organisations. Our expertise includes the retail trade, the pharmaceutical industry and health care, banking and finance, expert consulting services, the technology industry and basic industry, at the manager and director level.

**At Search & Selection - S&S Consulting, our main aim is a satisfied client.**