

## IRC Global Executive Search Partners – France VMS France

### Hallmarked Executive Search Service

#### Long-Lasting Partnerships

Building long-lasting partnerships with our clients and creating added value for them is the VMS France hallmark. Our team is composed of multidisciplinary and multilingual professionals with local and international experience. Our pledge is to achieve that delicate match between an organization's culture and a candidate's leadership style and attributes.

#### Customized Service

We strive to understand our clients' business issues, and provide tailor-made solutions. We know each assignment is unique, and use original, efficient, active and interactive search methods to find the most eligible candidates through our professional and personal networks in France and abroad. At VMS France, we endeavour to surpass both client and candidate expectations.

#### Global Boutique

VMS France is an executive search company based in Paris, and operating in France and abroad. As a partner firm in IRC Global Executive Search Partners' alliance, we have exclusive access to resources that are global in breadth, yet retain that essential, unique local knowledge and commitment.

#### Commitment and Expertise

Our client base includes many diverse companies, including some of world's most enterprising firms. We work across many industries and business functions, including industry, services, financial services, consumer, technology and life sciences, and recruit for middle and top management positions.

**VMS France: "Real talent is to detect it in others... a lesson in humility." Jean-Paul Vermes, CEO.**