

## IRC Global Executive Search Partners - Italy Open Executive Search & Selection

### Changing People's Lives

#### Individual and Unique

Founded in 2006, Open Executive Search & Selection's unique approach to the industry has been compared to Cirque du Soleil: full of ideas, energy, creativity, and passion. We understand and appreciate that headhunters can change people's lives – approaching an individual for a new role or a new opportunity creates great value for both the individual and the organization. We undertake an assignment only if we are certain of completing it successfully.

#### Breaching the Gap

Our previous experience in Human Resources management allowed us to identify the huge gap that existed between what the client wanted and what the headhunting companies provided. Open Executive Search & Selection was born to breach this gap: we search first and use lateral thinking to find the right person for each position. We now have a comprehensive database, but that is only the first step in each intensive, customized executive search.

#### Global Boutique

As a partner firm in IRC Global Executive Search Partners' alliance, we have exclusive access to resources that are global in breadth, yet retain that essential, unique local knowledge and commitment. From our offices in Milan, we use leading strategic and tactical ideas to meet our client's needs. We are recognized for our ethical, custom solutions to recruitment challenges: our clients expect the best.

#### The Chic Firm

Whether you are a Human Resources director, a Managing Director or a candidate you will find value in our website. Based in one of the world's fashion capitals, we are a modern, dynamic and effective company. We work across a wide range of business sectors and corporate functions, providing exceptional customer service.

**At Open Executive Search & Selection, we are ethical in business, transparent in operations and committed to total client satisfaction.**