

## IRC Global Executive Search Partners – Russia Support Partners

### Executive Search in Action

#### Key to Professional Success

We believe that middle management and unique specialists form the core of every organization, and we conduct these searches responsibly and thoughtfully. Our key to success in professional recruitment is completion speed, a great portfolio of completed projects, and our consultants' strong industry specialization.

#### Tools of the Trade

Our strategy in executive search is to work quickly and efficiently, meeting and exceeding the client needs. We also advise on better client profiles and solutions. For us, executive search is a part of the consulting business; headhunting is simply an additional tool. We place international executives in Russia and neighboring markets; we know the markets and we understand the candidates.

#### Global Boutique

As a partner firm in IRC Global Executive Search Partners' alliance, we have exclusive access to resources that are global in breadth, yet retain that essential, unique local knowledge and commitment. Based at our Moscow offices, our strict adherence to international search standards enabled us to be accepted as the exclusive Russian office of this global professional network of independent executive search firms.

#### True Generalist Firm

Our clients include local, national and international companies. We work across many industries and business functions, including FMCG, industrial production, energy and natural resources, information technology and telecom, finance and banking, professional services, and retail and modern trade.

**Support Partners: extensive industry research, broad networking possibilities and applied hard work.**