



IRC Global Executive Search Partners is a global professional alliance of executive search firms united in their commitment to providing the highest possible standards in management recruitment services.

Comprised of owner operated firms, our members have a personal stake in the outcome of each and every assignment, local and global, without the hierarchy and bureaucracy existing in large firms.



History

The nucleus of IRC Global Executive Search Partners was formed in the early 90's through a joint initiative to service growing international needs of clients. Firms from France, Belgium, Finland, Spain and the UK were initially represented in the consortium.

In the fall of 1993 the benefits derived from this loose partnership resulted in a formalized agreement, the official launch of IRC Global Executive Search Partners and a new impetus to further develop the network. Since that time, our network has grown.

IRC Global Executive Search Partners now exceeds 250 senior executive search consultants in over 60 cities spanning 4 continents.

More than 2000 years of combined broad and in-depth business experience has served over 1,000 top tier clients globally!

Expertise

All IRC Global Executive Search Partners utilize a disciplined approach – a selection methodology that has been honed and refined. Having been on the front line, our consultants have a unique understanding of the challenges facing our clients. In their respective markets, each of our members is positioned to provide unparalleled service with a global advantage applied locally.

A collective spanning every conceivable industry. Expertise and creative thought allows for flexibility and agility to tailor an assignment to a client's specific needs.

IRC Global Executive Search Partners now exceeds 250 senior executive search consultants in over 60 cities spanning 4 continents... and we're growing!

Our Vision

IRC Global Executive Search Partners strives to be the preferred global alliance of integrated entrepreneur retained search firms delivering exceptional service to clients around the globe.

Our Mission

IRC Global Executive Search Partners deploys energetic, committed and dedicated professionals; who provide global and local retained search services of the highest quality for clients in each market.

Standards

All IRC Global Executive Search Partners adhere to the very highest of standards as set out:

Professionalism – IRC Global Executive Search Partners conduct their activities in a manner that reflects positively on their clients, their network, their firm and their profession.

Integrity – IRC Global Executive Search Partners conduct their business activities with strict adherence to the very highest ethical standards.

Results Oriented – IRC Global Executive Search Partners perform all search consulting assignments with a high degree of competence, knowledge, thoroughness and urgency.

Objectivity – IRC Global Executive Search Partners exercise objective and impartial judgment in each search consulting assignment, giving due consideration to all relevant facts.

Commitment – IRC Global Executive Search Partners are committed to working with our clients to find the solution that provides the optimal fit with their business objectives.

Diligence in vetting only the best potential partners ensures a consistency of quality standards, client services and business ethics.

We provide our clients with a seamless recruitment/hiring process and the very best management talent available – worldwide.





Earning your trust as a partner in world-class executive search.

in North America contact:

Sylvia MacArthur
 Tel. +416 920 0092
 Fax. +416 920 0099
sylvia.macarthur@ircsearchpartners.com

in Latin America contact:

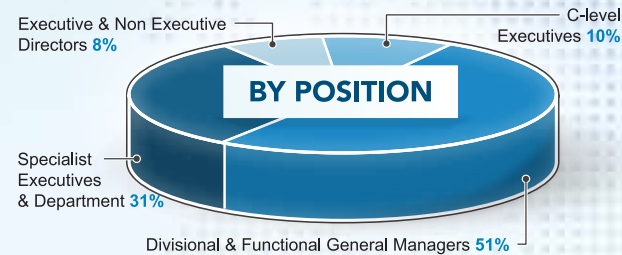
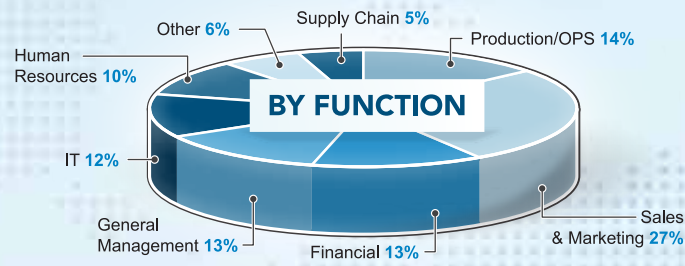
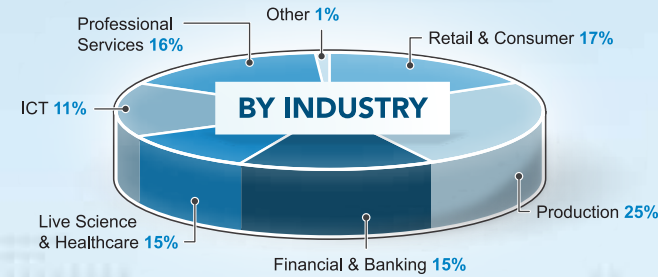
Hamilton Teixeira
 Tel./Fax. +551 130 45-0100
hamilton.teixeira@ircsearchpartners.com

in Europe contact:

Jan Holmström
 Tel. +358 9 686 0570
 Fax. +358 9 6860 5769
jan.holmstrom@ircsearchpartners.com

in Asia & Pacific contact:

Malcolm Duncan
 Tel: +612 923 337 11
 Fax: +612 923 338 02
malcolm.duncan@ircsearchpartners.com



Expertise

- Banking & Financial Services
- Consumer Products & Services (FMCG)
- Education
- Energy & Utilities
- Government
- Pharmaceutical & Healthcare
- Manufacturing
- Media/Events/Sport
- Not for Profit
- Business & Professional Services
- Retail
- Technology & Communications
- Transportation (Infrastructure)

General level of our assignments

- Executive & Non-Executive Directors
- C-Level Executives
- Divisional and Functional General Managers (other senior executives)
- Specialist Executives and Departmental Managers

While these represent industries where we have a significant depth of experience, other industries and local niche market assignments round out our portfolio of activities.

Service... Service... Service...

As strategic partners to many of the globe's leading businesses, our primary goal is to enhance our client organizations by identifying and attracting outstanding executives. To this end, IRC Global Executive Search Partners has conducted senior executive searches in almost every industry and function – more than 25,000 search assignments to date, around the world.

We believe that there is no better measure of the quality of our work than the company that we keep – an enviable roster of fortune 500 companies. Ranking within the largest 15 firms globally.



Globally Connected < Locally Committed

www.ircsearchpartners.com