

The Dutch Touch at Globally Integrated Executive Search Alliance

The Netherlands' Patrick Westerburger, newly inducted Board president, explains why he's so proud to be leading IRC Global Executive Search Partners' ascent to the pinnacle of worldwide executive search excellence.

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Patrick Westerburger, Managing Partner at IRC Netherlands (Hagoort & Partners) with an office in Amsterdam, is the new President of the Board for IRC Global Executive Search Partners (IRC). The global executive search alliance has more than 40 member firms across six continents, 40+ countries, and 75+ offices.

Patrick is proud of his new role, and of IRC's dynamic growth to become ranked among the world's ten largest executive search alliances. "The personal touch makes us different," says Patrick. "Our clients have access to the combined brainpower of people like them – people who know how to run a business, and how much hard work and sheer persistence it takes to succeed."

He explains that IRC members meet regularly, to share experiences, knowledge and joint commitment to consistently enhance client outcomes.

And the result? As Patrick explains: "Besides numerous local individual country searches, more than 200 cross-global assignments have been recently fulfilled through the global cross-regional cooperation of IRC member firms. We also engage in discussions around best practices in talent acquisition, development and retention – such as our recent dynamic panel discussion with seven globally experienced HR experts, at our 2014 Annual Global Meeting in Istanbul."

"It's that combination of partnership, cross-border sharing, and worldwide, practical experience - with a personal touch - that ensures we offer all our clients the benefits of a globally integrated search alliance", remarks Patrick.

Changes in the Board and Regional & Practice Groups

In addition to the appointment of new Board president, Marco M. Alemagna (IRC Italy) and Rohan A. Carr (IRC Australia) have now joined the Board. Gaye Özcan (IRC Turkey) has been appointed to lead the EMEA Region, while Patricia Susanto (IRC Indonesia) accepted the leadership role for the Asia Pacific Region. Warren Carter

(IRC USA, Mexico and Panama) leads a newly established Agribusiness & Agriscience Practice Group and Debbie Goodman-Bhyat (IRC South Africa) accepted the role of the Diversity Practice Group Leader.

As Patrick affirms: "IRC member firm engagement is at an all-time high. I am excited to be leading the Board and member firms in our united commitment to continue IRC's ascent to the top of the global executive search industry!"

About IRC Global Executive Search Partners

IRC Global Executive Search Partners is a global professional alliance of executive search firms, united in their commitment to providing the highest possible standards in management recruitment services. With a growing roster of leading executive search firms across Europe, Middle East, the Americas, Africa, Asia and Australia, IRC Global Executive Search Partners has more than 300 accomplished executive search professionals in 75+ offices across 6 continents. Our clients range from large multinationals to middle market companies, and we have a track record of more than 30,000 completed assignments for 2,000+ clients in almost every conceivable industry segment and function. Ranked among the world's 10th largest retained search firms, IRC Global Executive Search Partners is an alliance that embodies the best of both worlds – Globally Connected and Locally Committed.

About Patrick Westerburger

Patrick earned a Master's degree in Management from Boston University and a Bachelor's in Hotel Management at the Maastricht School of Management in The Netherlands. For 20 years, he has fulfilled positions on director level, in both profit and non-profit organizations. He has travelled professionally to over 40 countries and speaks 6 different languages. Patrick has led international Sales and Marketing teams in the food business and worked as a Director of Marketing, Communication & Business Development for a global nongovernmental organization. In 2004, he became a senior partner and co-owner of IRC Netherlands (Hagoort & Partners), one of the leading Executive search firms based in The Netherlands. His client base includes multinationals in manufacturing, food, pharma, agriculture and professional services.

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