

## IRC Institute Welcomes New Global Advisory Panel Member

The [IRC Institute](#), a global thought leadership community, launched by [IRC Global Executive Search Partners](#) in 2016, welcomes Brian Harman as the new IRCI Global Advisory Panel Member.

Brian Harman is a leadership professor based out of California, USA. He has taught around the world, most recently in Peru and Mexico. His work on humour and trust in the field of leadership psychology has been featured on Forbes.com and in peer-reviewed academic journals. He studied at Pepperdine University and the University of Oxford, completing his MBA and then a Ph.D. in Global Leadership and Change. When he is not teaching, he is busy conducting his popular leadership workshop called High-Performance Humor that Builds Trust. For more about Brian, please visit him on LinkedIn or on [his website](#).



“I believe global leadership is an entirely different discipline than your everyday leadership. This is because global leaders are in a constant state of change and must remain fiercely eager to learn with a curious open-mindedness when it comes to achieving a truly global mindset and advanced cultural intelligence. With consideration of cultural dimensions and global systems, the intensity and complexity of global leadership roles are amplified. I am pleased to serve on the IRCI Advisory Board so I can make an impact on bringing new understanding and best practices to global leaders around the world, continuing to support the inspiring work being done here already,” says Brian.



Grace Abella-Zata, CEO of the IRCI Global Executive Board, adds: “We are excited to welcome Brian Harman to the IRCI Advisory Board. His academic background and practical experience working with multinational organizations in countries such as Peru, Mexico, China, India, Singapore and the UK will be invaluable in providing IRCI with rich and fresh perspectives on global leadership.

Leaders need to adapt and learn new competencies as technology transforms businesses worldwide. IRCI is interested in the topic of leadership transformation. We expect that Brian's expertise in adult learning and leadership psychology will help us to think about practical answers to today's leadership issues."

## About IRC Institute

IRC Institute (IRCI) is a global community of business professionals with a common interest in developing and exchanging practical knowledge related to leadership, management and the development of senior talent.

The IRCI is comprised of leading executives, advisers, academics and members of one of the world's top five executive search networks, IRC Global Executive Search Partners. The mission of IRCI is to nurture a global, multidisciplinary community of emerging and established leaders and support them with the ideas, knowledge and context that promote best practices in leadership across national and cultural boundaries.

The IRCI is committed to strengthening and broadening its reach through its interactive online platform showcasing thought-provoking articles that leverage the collective experience, intellectual capital and deep relationships of our community. Since 2016, IRCI has explored intercultural management as the overarching theme by launching a series of case studies, white papers and videos.

Should you be interested in more details, feel free to visit [www.irc-institute.com](http://www.irc-institute.com) or contact us via [info@irc-institute.com](mailto:info@irc-institute.com).